

Clerk stamps date here when form is filed.

FILED
Superior Court of California
County of Los Angeles

JUN 08 2018

Sherril B. Carter, Superior Court Clerk
By Juan Gonzalez, Deputy
Clerk

1 Petitioner (Employer)

a. Name: The Ringer/Bill Simmons Media Group LLC

Lawyer for Petitioner (if any for this case):

Name: State Bar No.:

Firm Name:

b. Address (If you have a lawyer, give your lawyer's information.):

Address: 1438 N. Gower Street

City: Los Angeles State: CA Zip: 90028

Telephone: 323.860.7827 Fax:

E-Mail Address: keav.ung@theringer.com

Fill in court name and street address:

Superior Court of California, County of
Los Angeles Superior Court
Central District, Family Law
111 N. Hill Street, Room 426
Los Angeles, CA 90012

2 Employee in Need of Protection

Full Name: William J. Simmons

Fill in case number:

Case Number:
18STR003986

3 Respondent (Person From Whom Protection Is Sought)

Full Name: Joseph Fuentes

The court will complete the rest of this form.

4 Notice of Hearing

A court hearing is scheduled on the request for restraining orders against the respondent:

Hearing Date: 07/02/18 Time: 8:30AM
Dept.: 2C Room: 243
Name and address of court if different from above:

5 Temporary Restraining Orders (Any orders granted are on Form WV-110, served with this notice.)

a. Temporary Restraining Orders for personal conduct and stay away orders as requested in Form WV-100, Request for Workplace Violence Restraining Orders, are (check only one box below):

(1) [] All GRANTED until the court hearing.

(2) [] All DENIED until the court hearing. (Specify reasons for denial in b, below.)

(3) [X] Partly GRANTED and partly DENIED until the court hearing. (Specify reasons for denial in b, below.)



b. Reasons that Temporary Restraining Orders as requested in Form WV-100, *Petition for Workplace Violence Restraining Orders*, for personal conduct or stay away are denied are:

- (1) The facts as stated in Form WV-100 do not sufficiently show reasonable proof that the employee has suffered unlawful violence or a credible threat of violence by the respondent, and that great or irreparable harm to the employee would result if a temporary restraining order is not issued.
- (2) Other (specify): As stated on Attachment 5b.

100 yard stay away distance
is sufficient

6 Service of Documents by the Petitioner

At least five _____ days before the hearing, someone age 18 or older—not you or anyone to be protected—must personally give (serve) a court file-stamped copy of this Form WV-109, *Notice of Court Hearing*, to the respondent along with a copy of all the forms indicated below:

- a. ~~WV-100, *Petition for Workplace Violence Restraining Orders* (file-stamped)~~
- b. WV-110, *Temporary Restraining Order* (file-stamped) **IF GRANTED**
- c. WV-120, *Response to Petition for Workplace Violence Restraining Orders* (blank form)
- d. WV-120-INFO, *How Can I Respond to a Petition for Workplace Violence Restraining Orders?*
- e. WV-250, *Proof of Service of Response by Mail* (blank form)
- f. Other (specify): _____

Date: JUN 08 2018

Judicial Officer

Yury Galperin

To the Petitioner:

- The court cannot make the restraining orders after the court hearing unless the respondent has been personally given (served) a copy of your request and any temporary orders. To show that the respondent has been served, the person who served the forms must fill out a proof of service form. Form WV-200, *Proof of Personal Service*, may be used.
- For information about service, read Form WV-200-INFO, *What Is "Proof of Personal Service"?*
- If you are unable to serve the respondent in time, you may ask for more time to serve the documents. Use Form WV-115, *Request to Continue Court Hearing and to Reissue Temporary Restraining Order*.

Clerk stamps date here when form is filed.

FILED
Superior Court of California
County of Los Angeles
JUN 08 2018
Sherri K. Carter, Executive Officer/Clerk
By Juan Gonzalez, Deputy
Susan Gonzalez

1 Petitioner (Employer)

a. Name: The Ringer/Bill Simmons Media Group LLC
Lawyer for Petitioner (if any, for this case):
Name: State Bar No.:
Firm Name:
b. Your Address (If you have a lawyer, give your lawyer's information.):
Address: 1438 N. Gower Street
City: Los Angeles State: CA Zip: 90028
Telephone: 323.860.7827 Fax:
E-Mail Address: keav.ung@theringer.com

Fill in court name and street address:

Superior Court of California, County of
Los Angeles Superior Court
Central District, Family Law
111 N. Hill Street, Room 426
Los Angeles, CA 90012

Court fills in case number when form is filed.

Case Number:
18STR003986

2 Employee (Protected Person)

Full Name: William J. Simmons

3 Respondent (Restrained Person)

Full Name: Joseph Fuentes

Description:

Sex: [X] M [] F Height: 5'6" Weight: Date of Birth: 08/24/1988
Hair Color: Black Eye Color: Brown Age: 29 Race: White
Home Address (if known): 10550 Gridley Rd
City: Santa Fe Springs State: CA Zip: 90670
Relationship to Employee: Previous employee

4 [X] Additional Protected Persons

In addition to the employee, the following family or household members or other employees are protected by the temporary orders indicated below:

Table with columns: Full Name, Sex, Age, Household Member?, Relation to Employee. Rows: Kari Simmons (Spouse), Zoe Simmons (Child), Ben Simmons (Child).

[X] Additional protected persons are listed at the end of this Order on Attachment 4.

5 Expiration Date

This Order expires at the end of the hearing scheduled for the date and time below:

Date: 07/02/18 Time: 8:30 [X] a.m. [] p.m.

This is a Court Order.



To the Respondent:

The court has issued the temporary orders checked as granted below. If you do not obey these orders, you can be arrested and charged with a crime. You may have to go to jail for up to one year, pay a fine of up to \$1,000, or both.

6 Personal Conduct Orders

Not Requested Denied Until the Hearing **Granted as Follows:**

a. You are ordered **not** do the following things to the employee and to the other protected persons listed in **(4)**:

- (1) Harass, molest, strike, assault (sexually or otherwise), batter, abuse, destroy personal property of, or disturb the peace of the person.
- (2) Commit acts of violence or make threats of violence against the person.
- (3) Follow or stalk the person during work hours or to or from the place of work.
- (4) Contact the person, either directly or indirectly, in **any** way, including, but not limited to, in person, by telephone, in writing, by public or private mail, by e-mail, by fax, or by other electronic means.
- (5) Enter the workplace of the person.
- (6) Take any action to obtain the person's address or locations. If this item is not checked, the court has found good cause not to make this order.
- (7) Other (*specify*):
 Other personal conduct orders are attached at the end of this Order on Attachment 6a(7).

b. Peaceful written contact through a lawyer or a process server or other person for service of legal papers related to a court case is allowed and does not violate this order. However, you may have your papers served by mail on the petitioner.

7 Stay-Away Order

Not Requested Denied Until the Hearing **Granted as Follows:**

a. You **must** stay at least 100 yards away from (*check all that apply*):

- (1) The employee
- (2) Each other protected person listed in **(4)**
- (3) The employee's workplace
- (4) The employee's home
- (5) The employee's school
- (6) The employee's children's school
- (7) The employee's children's place of child care
- (8) The employee's vehicle
- (9) Other (*specify*):

b. This stay-away order does not prevent you from going to or from your home or place of employment.

This is a Court Order.

Case Number:

8 No Guns or Other Firearms and Ammunition

- a. You cannot own, possess, have, buy or try to buy, receive or try to receive, or in any other way get guns, other firearms, or ammunition.
- b. You must:
 - (1) Sell to or store with a licensed gun dealer or turn in to a law enforcement agency any guns or other firearms in your immediate possession or control. This must be done within 24 hours of being served with this Order.
 - (2) File a receipt with the court within 48 hours of receiving this Order that proves that your guns or firearms have been turned in, sold, or stored. (You may use form WV-800, Proof of Firearms Turned In, Sold, or Stored for the receipt.)
- c. The court has received information that you own or possess a firearm.

9 Other Orders

- Not Requested Denied Until the Hearing Granted as Follows (specify):

Additional orders are attached at the end of this Order on Attachment 9.

To the Petitioner:

10 Mandatory Entry of Order Into CARPOS Through CLETS

This Order must be entered into the California Restraining and Protective Order System (CARPOS) through the California Law Enforcement Telecommunications System (CLETS). (Check one):

- a. The clerk will enter this Order and its proof-of-service form into CARPOS.
- b. The clerk will transmit this Order and its proof-of-service form to a law enforcement agency to be entered into CARPOS.
- c. By the close of business on the date that this Order is made, the employer or the employer's lawyer should deliver a copy of the Order and its proof-of-service form to the law enforcement agencies listed below to enter into CARPOS:

Name of Law Enforcement Agency

Address (City, State, Zip)

Additional law enforcement agencies are listed at the end of this Order on Attachment 10.

11 No Fee to Serve (Notify) Restrained Person Ordered Not Ordered

The sheriff or marshal will serve this Order without charge because:

- a. The Order is based on a credible threat of violence or stalking.
- b. The petitioner is entitled to a fee waiver.

This is a Court Order.



Attachment 4 - Additional Protected Persons

<u>First</u>	<u>Last Name</u>	<u>Sex</u>	<u>Age</u>	<u>Household Member?</u>	<u>Relation to Person in 1</u>
Agerenesh	Ashagre	F	25	No	Employee
Kari	Allen	F	#N/A	No	Freelance Employee
Chris	Almeida	M	24	No	Employee
Tommy	Alter	M	#N/A	No	Contract Employee
Nicole	Bae	F	23	No	Employee
Katie	Baker	F	35	No	Employee
Michael	Baumann	M	31	No	Employee
Alyssa	Bereznak	F	30	No	Employee
Mose	Bergman	M	#N/A	No	Employee
Dylan	Berkey	M	#N/A	No	Employee
Richie	Bozek	M	23	No	Employee
Jason	Cahill	M	#N/A	No	Employee
Evan	Campbell	M	#N/A	No	Employee
Justin	Charity	M	31	No	Employee
Danny	Chau	M	27	No	Employee
Daniel	Chin	M	#N/A	No	Employee
Geoff	Chow	M	40	No	Employee
Kevin	Clark	M	32	No	Employee
Jordan	Coley	M	#N/A	No	Employee
Jason	Concepcion	M	43	No	Employee
Kyle	Crichton	M	25	No	Employee
Jim	Cunningham	M	36	No	Employee
Bryan	Curtis	M	41	No	Employee
Virali	Dave	M	#N/A	No	Employee
Amanda	Dobbins	F	34	No	Employee
Rubie	Edmondson	F	29	No	Employee
Sean	Fennessey	M	36	No	Employee
Tate	Frazier	M	25	No	Employee
Keith	Fujimoto	M	#N/A	No	Employee
Craig	Gaines	M	40	No	Employee
Jason	Gallagher	M	32	No	Employee
Ben	Glicksman	M	29	No	Employee
Charlotte	Goddu	F	#N/A	No	Employee
John	Gonzalez	M	41	No	Employee
Andy	Greenwald	M	#N/A	No	Contracted Employee
Andrew	Gruttadaro	M	29	No	Employee
Kate	Halliwell	F	23	No	Employee
Robert	Harvilla	M	40	No	Employee
Danny	Heifetz	M	23	No	Employee
Alison	Herman	F	25	No	Employee
Tanya	Hubbard	F	28	No	Employee

Sal	Iacono	M	#N/A	No	Contracted Employee
Matt	James	M	34	No	Employee
Tom	Kane	M	#N/A	No	Employee
Liz	Kelly	F	25	No	Employee
Danny	Kelly	M	25	No	Employee
Julie	Kliegman	F	27	No	Employee
Kate	Knibbs	F	32	No	Employee
Zach	Kram	M	24	No	Employee
Donnie	Kwak	M	41	No	Employee
Alex	Lee	M	40	No	Employee
Isaac	Lee	M	40	No	Employee
Ben	Lindbergh	M	31	No	Employee
Juliet	Litman	F	32	No	Employee
Mike	Lombardi	M	#N/A	No	Contracted Employee
Victor	Luckerson	M	29	No	Employee
Zach	Mack	M	32	No	Employee
Robert	Mays	M	31	No	Employee
Riley	McAtee	M	26	No	Employee
Jack	McClusky	M	#N/A	No	Employee
Cory	McConnell	M	29	No	Employee
Molly	McHugh	F	31	No	Employee
Kaya	McMullen	F	#N/A	No	Employee
Claire	McNear	F	29	No	Employee
Pat	Muldowney	M	36	No	Employee
Kevin	O'Connor	M	28	No	Employee
Ryan	O'Hanlon	M	30	No	Employee
Collin	Orcutt	M	34	No	Employee
Haley	O'Shaughnessy	F	25	No	Employee
Micah	Peters	M	27	No	Employee
JJ	Redick	M	#N/A	No	Contracted Employee
Jordan	Ritter Conn	M	#N/A	No	Employee
Mallory	Rubin	F	32	No	Employee
Chris	Ryan	M	41	No	Employee
Jackson	Safon	M	#N/A	No	Employee
Shaker	Samman	M	23	No	Employee
Justin	Sayles	M	36	No	Employee
Megan	Schuster	F	26	No	Employee
Zach	Schwartz	M	#N/A	No	Employee
Shea	Serrano	M	37	No	Employee
Rodger	Sherman	M	28	No	Employee
David	Shoemaker	M	40	No	Employee
Stephanie	Snowden	F	29	No	Employee
Miles	Surrey	M	26	No	Employee
Alycea	Tinoyan	F	#N/A	No	Employee
Mark	Titus	M	31	No	Employee
Jonathan	Tjarks	M	#N/A	No	Employee
Paolo	Uggetti	M	23	No	Employee

Keav	Ung	F	41	No	Employee
Chris	Vernon	M	#N/A	No	Contracted Employee
Justin	Verrier	M	31	No	Employee
Larry	Wilmore	M	#N/A	No	Contracted Employee
Richard	Wolff	M	#N/A	No	Employee
Sean	Yoo	M	27	No	Employee
Lindsay	Zoladz	F	32	No	Employee
David	Schilling	M	#N/A	No	Guest Star
Tyler	Parker	M	#N/A	No	Guest Star
Jack	Schurman	M	#N/A	No	Guest Star
David	Chang	M	#N/A	No	Guest Star
Chris	Chen	M	#N/A	No	Guest Star

WV-100

Petition for Workplace Violence Restraining Orders

Clerk stamps date here when form is filed.

Read *How Do I Get an Order to Prohibit Workplace Violence* (form WV-100-INFO) before completing this form. **NOTE: Petitioner must be an employer with standing to bring this action under Code of Civil Procedure section 527.8.** Also fill out *Confidential CLETS Information* (form CLETS-001) with as much information as you know.

FILED
Superior Court of California
County of Los Angeles

JUN 08 2018

Sherri B. Carter, Executive Officer/Clerk
By Juan Gonzalez, Deputy
Susan Gonzalez

1 Petitioner (Employer)

a. Name: The Ringer/Bill Simmons Media Group LLC
is a corporation sole proprietorship
 (specify): LLC
and is filing this suit on behalf of the employee identified in item **2**.
b. Lawyer for Petitioner (if any for this case)
Name: _____ State Bar No.: _____
Firm Name: _____

Fill in court name and street address:

Superior Court of California, County of
Los Angeles Superior Court
Central District, Family Law
111 N. Hill Street, Room 426
Los Angeles, CA 90012

Court fills in case number when form is filed.

Case Number:
18STR003986

Petitioner's Address (If the petitioner has a lawyer, give the lawyer's information.)

c. Address: 1438 N. Gower Street
City: Los Angeles State: CA Zip: 90028
Telephone: 323.860.7827 Fax: _____
E-Mail Address: keav.ung@theringer.com

2 Employee in Need of Protection

Full Name: William J. Simmons
Sex: M F Age: 48

3 Respondent (Person From Whom Protection Is Sought)

Full Name: Joseph Fuentes Age: 29
Address (if known): 10550 Gridley Road
City: Santa Fe Springs State: CA Zip: 90670

4 Additional Protected Persons

a. Are you asking for protection for any family or household members of the employee or for any other employees at the employee's workplace or at other workplaces of the petitioner?

Yes No (If yes, list them):

Full Name	Sex	Age	Household Member?	Relationship to Employee
<u>Kari Simmons</u>	<u>F</u>	<u>47</u>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<u>Spouse</u>
<u>Zoe Simmons</u>	<u>F</u>	<u>13</u>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<u>Child</u>
<u>Ben Simmons</u>	<u>M</u>	<u>10</u>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<u>Child</u>

Additional protected persons are listed in Attachment 4a.

This is not a Court Order.



4 b. Why do these people need protection? (Explain):

Response is stated in Attachment 4b.

Due to respondent's recent behaviors towards a few employees and because he's tried to come back to the lot.

5 Relationship of Employee and Respondent

a. How does the employee know the respondent? (Describe): Response is stated in Attachment 5a.

Employee is the Owner/Founder of The Ringer and respondent was an employee of the company

b. Respondent is is not a current employee of petitioner. (Explain any decision to retain, terminate, or otherwise discipline the respondent): Response is stated in Attachment 5b.

Due to performance issues, respondent was terminated and badge was retrieved on April 25, 2018.

6 Venue

Why are you filing in this county? (Check all that apply):

a. The respondent lives in this county.

b. The respondent has caused physical or emotional injury to the petitioner's employee in this county.

c. Other (specify): The Ringer is located on the Sunset & Gower lot in Los Angeles county.

7 Other Court Cases

a. Has the employee or any of the persons named in 4 been involved in another court case with the respondent?

No Yes *If yes, check each kind of case and indicate where and when each was filed:*

	Kind of Case	Filed in (County/State)	Year Filed	Case Number (if known)
(1)	<input type="checkbox"/> Workplace Violence	_____	_____	_____
(2)	<input type="checkbox"/> Civil Harassment	_____	_____	_____
(3)	<input type="checkbox"/> Domestic Violence	_____	_____	_____
(4)	<input type="checkbox"/> Divorce, Nullity, Legal Separation	_____	_____	_____
(5)	<input type="checkbox"/> Paternity, Parentage, Child Support	_____	_____	_____
(6)	<input type="checkbox"/> Eviction	_____	_____	_____
(7)	<input type="checkbox"/> Guardianship	_____	_____	_____
(8)	<input type="checkbox"/> Small Claims	_____	_____	_____
(9)	<input type="checkbox"/> Postsecondary School Violence	_____	_____	_____
(10)	<input type="checkbox"/> Criminal	_____	_____	_____
(11)	<input type="checkbox"/> Other (specify):	_____	_____	_____

b. Are any restraining orders or criminal protective orders now in effect relating to the employee or any of the persons in 4 and the respondent? No Yes (If yes, attach a copy if you have one.)

This is not a Court Order.



8 f. For any of the incidents described above, did the police come? Yes No I don't know

If yes, did the employee or the respondent receive an Emergency Protective Order?

Yes No I don't know

If yes, the order protects (check all that apply):

the employee the respondent one or more of the persons in 4.

(Attach a copy of the order if you have one.)

Check the orders you want

9 **Personal Conduct Orders**

I ask the court to order the respondent **not** to do any of the following things to the employee or to any person to be protected listed in 4:

- a. Harass, intimidate, molest, attack, strike, stalk, threaten, assault (sexually or otherwise), hit, abuse, destroy personal property of, or disturb the peace of the person.
- b. Commit acts of unlawful violence on or make threats of violence to the person.
- c. Follow or stalk the person during work hours or to or from the place of work.
- d. Contact the person, either directly or indirectly, by **any** means, including, but not limited to, in person, by telephone, in writing, by public or private mail, by interoffice mail, by e-mail, by text message, by fax, or by other electronic means.
- e. Enter the person's workplace.
- f. Other (specify):
 As stated in Attachment 9f.

The respondent will be ordered not to take any action to get the addresses or locations of any protected person unless the court finds good cause not to make the order.

10 **Stay-Away Order**

a. I ask the court to order the respondent to stay at least 1000 yards away from (check all that apply):

- (1) The employee.
- (2) The other persons listed in 4 .
- (3) The employee's workplace.
- (4) The employee's home.
- (5) The employee's school.
- (6) The school of the employee's children.
- (7) The place of child care of the employee's children.
- (8) The employee's vehicle.
- (9) Other (specify):

This is not a Court Order.



- 10 b. If the court orders the respondent to stay away from all the places listed above, will he or she still be able to get to his or her home, school, or job? Yes No (If no, explain):
 Response is stated on Attachment 10b.

11 **Guns or Other Firearms and Ammunition**

Does the respondent own or possess any guns or other firearms? Yes No I don't know

If the judge grants a protective order, the respondent will be prohibited from owning, possessing, purchasing, receiving, or attempting to purchase or receive a gun, other firearm, and ammunition while the protective order is in effect. The respondent will also be ordered to turn in to law enforcement, or sell to or store with a licensed gun dealer, any guns or firearms within his or her immediate possession or control.

12 **Temporary Restraining Order**

I request that a Temporary Restraining Order (TRO) be issued against the Respondent to last until the hearing. I am presenting form WV-110, *Temporary Restraining Order*, for the court's signature together with this Petition.

Has the Respondent been told that you were going to go to court to seek a TRO against him/her?
 Yes No (If you answered no, explain why below):

Reasons are stated in Attachment 12.

~~Based on the last email communication between employee and respondent, and respondent's strange response of him wanting an apology, we do not want to have any further engagement with the respondent. We fear that he will retaliate and come back to the Sunset & Gower lot to do harm unto our employees or himself. We want to protect the staff and everyone else here on the lot.~~

13 **Request for Less Than Five Days' Notice of Hearing**

You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form WV-200-INFO explains what is proof of personal service. Form WV-200, Proof of Personal Service, may be used to show the court that the papers have been served.)

If you want there to be fewer than five days between service and the hearing, explain why:

Reasons are stated in Attachment 13.

14 **No Fee for Filing**

I ask that there be no filing fee because the respondent has threatened violence against the employee, or stalked the employee, or acted or spoken in a manner that has placed the employee in reasonable fear of violence.

This is not a Court Order.



15 **No Fee to Serve Orders**
I ask the court to order the sheriff or marshal to serve the respondent with the others for free because this request for orders is based on a credible threat of violence or stalking.

16 **Court Costs**
I ask the court to order the respondent to pay my court costs.

17 **Additional Orders Requested**
I ask the court to make the following additional orders (*specify*):
 Additional orders requested are stated in Attachment 17.

18 Number of pages attached to this form, if any: 33

Date: 06/07/2018

Lawyer's name (if any)

Lawyer's signature

I declare under penalty of perjury under the laws of the State of California that the information above and on all attachments is true and correct.

Date: 06/07/2018

The Ringer / Bill Simmons Media Group LLC
Name of petitioner

Signature

Human Resources Director
Title

This is not a Court Order.



Attachment 4a - Additional Protected Persons

<u>First</u>	<u>Last Name</u>	<u>Sex</u>	<u>Age</u>	<u>Household Member?</u>	<u>Relation to Person in 1</u>
Agerenesh	Ashagre	F	25	No	Employee
Kari	Allen	F	#N/A	No	Freelance Employee
Chris	Almeida	M	24	No	Employee
Tommy	Alter	M	#N/A	No	Contract Employee
Nicole	Bae	F	23	No	Employee
Katie	Baker	F	35	No	Employee
Michael	Baumann	M	31	No	Employee
Alyssa	Bereznak	F	30	No	Employee
Mose	Bergman	M	#N/A	No	Employee
Dylan	Berkey	M	#N/A	No	Employee
Richie	Bozek	M	23	No	Employee
Jason	Cahill	M	#N/A	No	Employee
Evan	Campbell	M	#N/A	No	Employee
Justin	Charity	M	31	No	Employee
Danny	Chau	M	27	No	Employee
Daniel	Chin	M	#N/A	No	Employee
Geoff	Chow	M	40	No	Employee
Kevin	Clark	M	32	No	Employee
Jordan	Coley	M	#N/A	No	Employee
Jason	Concepcion	M	43	No	Employee
Kyle	Crichton	M	25	No	Employee
Jim	Cunningham	M	36	No	Employee
Bryan	Curtis	M	41	No	Employee
Virali	Dave	M	#N/A	No	Employee
Amanda	Dobbins	F	34	No	Employee
Rubie	Edmondson	F	29	No	Employee
Sean	Fennessey	M	36	No	Employee
Tate	Frazier	M	25	No	Employee
Keith	Fujimoto	M	#N/A	No	Employee
Craig	Gaines	M	40	No	Employee
Jason	Gallagher	M	32	No	Employee
Ben	Glicksman	M	29	No	Employee
Charlotte	Goddu	F	#N/A	No	Employee
John	Gonzalez	M	41	No	Employee
Andy	Greenwald	M	#N/A	No	Contracted Employee
Andrew	Gruttadaro	M	29	No	Employee
Kate	Halliwell	F	23	No	Employee
Robert	Harvilla	M	40	No	Employee
Danny	Heifetz	M	23	No	Employee
Alison	Herman	F	25	No	Employee
Tanya	Hubbard	F	28	No	Employee

Sal	Iacono	M	#N/A	No	Contracted Employee
Matt	James	M	34	No	Employee
Tom	Kane	M	#N/A	No	Employee
Liz	Kelly	F	25	No	Employee
Danny	Kelly	M	25	No	Employee
Julie	Kliegman	F	27	No	Employee
Kate	Knibbs	F	32	No	Employee
Zach	Kram	M	24	No	Employee
Donnie	Kwak	M	41	No	Employee
Alex	Lee	M	40	No	Employee
Isaac	Lee	M	40	No	Employee
Ben	Lindbergh	M	31	No	Employee
Juliet	Litman	F	32	No	Employee
Mike	Lombardi	M	#N/A	No	Contracted Employee
Victor	Luckerson	M	29	No	Employee
Zach	Mack	M	32	No	Employee
Robert	Mays	M	31	No	Employee
Riley	McAtee	M	26	No	Employee
Jack	McClusky	M	#N/A	No	Employee
Cory	McConnell	M	29	No	Employee
Molly	McHugh	F	31	No	Employee
Kaya	McMullen	F	#N/A	No	Employee
Claire	McNear	F	29	No	Employee
Pat	Muldowney	M	36	No	Employee
Kevin	O'Connor	M	28	No	Employee
Ryan	O'Hanlon	M	30	No	Employee
Collin	Orcutt	M	34	No	Employee
Haley	O'Shaughnessy	F	25	No	Employee
Micah	Peters	M	27	No	Employee
JJ	Redick	M	#N/A	No	Contracted Employee
Jordan	Ritter Conn	M	#N/A	No	Employee
Mallory	Rubin	F	32	No	Employee
Chris	Ryan	M	41	No	Employee
Jackson	Safon	M	#N/A	No	Employee
Shaker	Samman	M	23	No	Employee
Justin	Sayles	M	36	No	Employee
Megan	Schuster	F	26	No	Employee
Zach	Schwartz	M	#N/A	No	Employee
Shea	Serrano	M	37	No	Employee
Rodger	Sherman	M	28	No	Employee
David	Shoemaker	M	40	No	Employee
Stephanie	Snowden	F	29	No	Employee
Miles	Surrey	M	26	No	Employee
Alycea	Tinoyan	F	#N/A	No	Employee
Mark	Titus	M	31	No	Employee
Jonathan	Tjarks	M	#N/A	No	Employee
Paolo	Uggetti	M	23	No	Employee

Keav	Ung	F	41	No	Employee
Chris	Vernon	M	#N/A	No	Contracted Employee
Justin	Verrier	M	31	No	Employee
Larry	Wilmore	M	#N/A	No	Contracted Employee
Richard	Wolff	M	#N/A	No	Employee
Sean	Yoo	M	27	No	Employee
Lindsay	Zoladz	F	32	No	Employee
David	Schilling	M	#N/A	No	Guest Star
Tyler	Parker	M	#N/A	No	Guest Star
Jack	Schurman	M	#N/A	No	Guest Star
David	Chang	M	#N/A	No	Guest Star
Chris	Chen	M	#N/A	No	Guest Star

Attachment 8c

Mr. William J. Simmons ("Employee"), Founder/Owner of The Ringer/Bill Simmons Media Group, LLC ("Petitioner") is seeking protection for the named people on Section 4 of the attached WV-100 petition. The company is located at 1438 N. Gower Street, Los Angeles, CA 90028 on the Sunset & Gower studio lot. Our petition is due to Mr. Joseph Fuentes' ("Respondent") erratic actions and behaviors in the last few days. We, the Petitioner, are concerned for the safety of each individual listed.

Below details the latest incident that prompted this petition as well as performance issues that the Petitioner dealt with while Mr. Fuentes was employed with company. As a result of the issues, Mr. Fuentes was terminated from the company on April 25, 2018.

Mr. Fuentes has tried to contact a few people via text after his termination, however we became alarmed on Tuesday, June 5, 2018 when several employees expressed concern about Mr. Fuentes randomly calling and texting them, most notably Ms. Agerenesh Ashagre and Ms. Tanya Hubbard, both of whom have had uncomfortably interactions with Mr. Fuentes, which are detailed below. We were also alarmed when we read through Mr. Fuentes' social media accounts on Twitter (@joexfuentes) and Instagram (@don.fuentes). I've attached a copy of the twitter feed as "Exhibit A".

We then proceeded to alert Sunset & Gower Director of Security, Mr. Jerry Rossiter. Mr. Rossiter then proceeded to tell me that he found out from two of his security officers, Officer Jackson and Officer Nishanyan that Mr. Fuentes had visited the Sunset & Gower lot, on Saturday, June 2nd and Monday, June 4, 2018. Mr. Fuentes is aware that he is not allowed on the premise especially after his employment was termed and we collected his badge. The visit on Monday, June 4th was most alarming. Mr. Rossiter filed an Incident Report, which I've attached as "Exhibit B".

Mr. Simmons, wrote an email to Mr. Fuentes asking him to cease all contact with our employees and to not visit the lot. Mr. Fuentes then replied "I just want to you say sorry. I'm sorry". This is a very odd and concerning response. I've attached the email as "Exhibit C".

With the erratic behaviors and inappropriate comments made to Ms. Ashagre and Ms. Hubbard, the erratic twitter rants, his response to Mr. Simmons on the email, and finally, with him trying not once but twice to come to the lot, we pled with the Court of Los Angeles, in order to keep our employee's safe, to please accept our petition for Workplace Violence Restraining Order against Mr. Fuentes.

Latest Incident – June 5, 2018

- On June 5, 2018, Geoff Chow, President and Keav Ung, HR Director, were alerted that Joe had been trying to contact numerous people (Bill Simmons, Geoff Chow, Agerenesh Ashagre, Jim Cunningham, Alex Lee, Evan Campbell, Kaya McMullen, Wesley Morris, Tanya Hubbard, Liz Kelly, Tom Kane, Bryan Curtis, David Shoemaker, Jason Concepcion, and Micah Peters). Each of the above declaration is attached as "Exhibit D". He has also been tweeting very erratic things about how he is god, how he's a soldier, how he loves his parents, etc (see attached copies of twitter messages). I called him and this is how the conversation went:

- o Keav – Hi Joe, it's Keav from the Ringer

- Joe – Hi Keav, how's it going?
- Keav – It's going. How are you?
- Joe – I'm fantastic, what do you want?
- Keav – I hear that you've been trying to contact several people. As you recall on from our conversation in April, I asked that if you needed anything, please contact me directly. Is that true?
- Joe – Yeah, that's true.
- Keav – May I please ask you what the calls are in reference to?
- Joe – I'm suing the company
- Keav – Ok, that's fine. You have every right to do so. However, I've also noticed that you have been tweeting some things that a bit concerning. Are you ok? I just want to make sure everything is ok.
- Joe – Everything's fine. But I warned you, like I warned you the other day, watch your back Keav.
- Keav – You did warn me and I thanked you for that. I thank you again but as I mentioned, I can take care of myself. But my concern is the employees. I ask that you please stop contacting them and if you need anything, please call me instead.
- Joe – That's not necessary. We're done here. Good luck and God Bless. <end of line>

He spoke to Tanya Hubbard, and according to Tanya, they spoke for over 15 minutes about how she should quit her job here and work for him. He founded a new consultant company and he is ready to hire people. He also commented on her appearance as well as Tate Frazier's. He told her they should go on a date and that he would treat her like a queen.

In his tweets, he also posted a picture of Ethiopian food with a caption that read : "I'm so ready". Agerenesh, who is Ethiopian was alerted by that tweet and said she was uncomfortable. Juliet and I sent her home. She arrived home safely at 11:45amPST.

We circulated Joe's picture again to security and we were also informed by Jerry Rossiter, Director of Security at Sunset Gower Studios that Joe had come by the studio on Saturday, June 2nd and Monday, June 4th. On June 2nd, he was just in the front chatting with Jackson, a security guard. On Monday, June 4th, he parked his car on the United Recordings lot and told security he had a meeting with executives from United. He then proceeded to go have a lunch across the street with a male person (who does not work at Sunset Gower). When he came back, security told him that they called United and nobody was expecting him. He apologized and drove away. (see attached Incident Report by Jerry).

Bill sent an email to Joe demanding that he no longer makes contact to the employees or come onto the lot. Joe replied "I just want you to say you're sorry. I'm sorry".

Performance Notes – January to April 2018

Unsatisfactory work performance

- Friday, Jan 19th – Bill sitting around at 9:10am waiting to see if a producer would show up for his 9:15am pod. Mike Francesa had to call twice and be told by Bill to call back
- January/February - Instances where Joe does not have a basic understanding of scheduling. Tate would host two podcasts immediately after producing Bill's podcast. Bill had to intervene to change Tate's schedule
- March – Mismanaging Tate where Bill had to pull Tate off his podcast for lack of follow through
- March 18 and March 21 – As part of our Amazon Music deal, Bill made a playlist and then promoted it in his reads on 2 different podcasts. One problem, Joe never checked to make sure they were actually on Amazon Music
- March 28 – A new computer was installed in Bill's office, but no one spent time testing it to make sure everything was in working order. Jeff Goldblum came in to do a podcast with Bill and 10 minutes in, the computer froze and they had to break the session to troubleshoot.
- March 29 - Delay on posting Part One and Two of the KD Podcast. Podcast was heavily promoted, however it wasn't edited in time and we lost almost 6 hours
- April 3 – Bill and Klye were at Augusta about to tape a pod. Joe sent five Fed Ex boxes with brackets, blankets and stands that he wanted Kyle to put around the living room as to make the pod sound better. Joe sent the boxes despite Kyle asking him not to and Joe not knowing what the layout of the house looked. Kyle had to drive back to Fed Ex to mail the box back to LA, costing time and money.
- April 4 – Bill's pod getting held up again while at the Masters because Joe thought there was a Google drive ad. Blamed Midroll for it
- April 11 – Bill sends an email telling everyone that he is recording the Ringer NBA Show Podcast on Wednesday night (last day of the NBA season). He assumes Kyle is producing. At 5:15pm, Bill asks Kyle if he wants pizza before the pod and Kyle tells Bill that he wasn't aware that he was producing the pod. When Bill asks Joe about it, he said Kyle decided to leave with Tate, but if he's not around, Joe will handle it, which shouldn't be the case.
- April 15 – While in Boston, Bill received four boxes of equipment that Joe had sent to build a mini-podcast studio in his home. The equipment was in disarray. Bill had to spend two hours putting the mic together but didn't understand how he was supposed to connect through a phone line, something that Joe didn't think through. Bill had to hire a freelance engineer to run a 75-foot phone line to connect to a router located in the laundry room. Three hours were then spent to set everything up.

Executing without proper authority

- Joe asking Ben L to send his mic back even though Bill/Geoff had not follow up with Ben in an official conversation about what the plans are
- March 14 – Two of Bill's podcast were held up for 2-3 hours because Joe claimed that they had to mail his Google ad reads to Midroll and Google so they could sign off on them.
 - o Bill and Geoff did not agree to that nor was it ever discussed.
- April 20 -23 - Not following recruitment process detailed out by Keav. Showed disregard to Keav's instruction to let her vet the candidates and then proceeded to push for 4 candidates to the final stage. Geoff had to intervene and cut the list down to 2.

- On April 23rd, Collin and Keav were scheduled an interview with Candidate #1 at 2:00pm. The candidate would then meet with Sean and Geoff at 3:00pm. While Collin and Keav were in their interview, Joe was hanging by Alex's office appearing to check in on the interviews.
 - After Sean and Geoff's interview was over, Joe took it upon himself to meet with the candidate for an additional 2 hours. This was after being told that we would deliberate on our decision and Keav would be the one speaking to the candidate afterwards.
 - At 5:00pm on the 23rd, Bill texted Joe to come to Keav's office. Turns out Joe was out with the candidate offsite (which we would never do with a candidate).
 - At 5:24pm, Joe texts Bill saying that he just got to his desk and will come by Keav's office. Bill says it can wait until tomorrow (Tuesday, April 24th).
 - At 6:30pm, Geoff notices that Joe is taking the candidate around to make introductions to the Editorial and management team, again, something that we wouldn't do with candidates. Candidate was here a total of 4.5 hours when he should have only been here for 2 hours. This is a waste of Joe's time as well as a waste of the candidate's time and it misrepresents to the candidate that he is going to get the job, even though nothing has been decided yet.
- April 24th – We learned that when Liz went down to accompany Candidate #1 to Keav's office, Joe was at the commissary and proceeded to tell her that she was now reporting to him and that she was going to be working closely with the interns on the Ad Sales piece. Geoff had mentioned to Joe that we were thinking about restructuring Liz's role, which I had spoken to her about, but a decision had not been made yet. Joe in turn, by speaking to Liz without all the information and without good authority, caused confusion.
 - April 7th – Spoke to Jason C. about a potential project (Cobra Kai with Ralph Macchio) at the Tribeca Film Festival and garnering his interest without vetting through Bill and Sean. Asked Bill if he was interested and Bill said no. Then Joe asked Bill if he wanted Ralph as a guest on one of our podcasts. Bill said maybe. Somehow on April 10th, Joe got an email confirmation from the vendor with Ralph's availability as a guest. Joe took it upon himself to add Tommy and Liz on the email to schedule the booking, even though they had no idea what this was in reference to.

Inappropriate Behaviors

- On April 25th, after Geoff Chow, President and Keav Ung, HR Director, had a termination meeting with Joe, Joe pulled Keav aside while waiting for his personal belongings and told her to watch her back. He told me that the Ringer does not take care of people like "us", so that I should be careful. I thanked him for his advice.
- On April 25th, Ryan O'Hanlon shared with Mallory Rubin an incident that happened with Joe on Friday evening. Ryan and Shaker were the only ones left in the building 20. Joe showed up in sweatpants acting odd. Ryan said Joe was having a loud conversation with his friends on speaker phone, then walked out of his office after wrapping that call and asked Shaker and Ryan what they'd do if they needed to hide something from the police. Then pulled a wad of 20s out of his

pants and laughed. Ryan said he heard Joe then went and said in essence that same thing to Kevin (and maybe others, he wasn't sure) at the chapel.

- On April 26th, Agereneshe Ashagre, Associate Producer, expressed concerns that she had regarding Joe's behavior. She stated that a few weeks ago, he requested that they meet 1:1 to review her work performance. She indicated that was odd since he never did that before. The first meeting started out fine, however she started to get uncomfortable when he started talking about the company and how he felt he was not being valued. She tried to steer the conversation back to her, but he kept talking about his frustrations. They ended the conversation and that was that. Then she said last week he requested another meeting, but this time, he asked that they go to a lounge in the W hotel. She said that she didn't feel comfortable and told him so, and he dropped it.